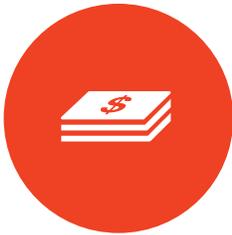


**Our Mission:** Starfish unlocks the potential of young women to lead transformational change.

**Our Impact:** Starfish measures its progress towards “unlocking her infinite impact” in four areas. All of Starfish’s innovations and strategies pivot around these four goals.



**GOAL 1: Economic Autonomy and Mobility**—Can she make her own choices on where she lives, where she goes, and the type of life she wants to lead?

All Girl Pioneers live below the poverty line (defined as roughly \$1000/year or less per person) when they join the Starfish program. Per capita annual income in Guatemala is \$3150 USD, and our goal is to exceed that amount for each graduate of Starfish. **All graduates of 2011 are above that threshold, with evident progress for the cohorts of 2012 and 2013 (who average \$2,580).**



**GOAL 2: Live a Choice-Filled Life**—Teenage pregnancy and marriage can artificially lower the ceiling of her potential. Is she empowered to choose a different path?

Fifty-seven percent of indigenous girls in Guatemala are married and/or mothers by age 18. Starfish aims for its graduates to delay marriage and pregnancy until they are an average of 26 years old. **Currently, only one of Starfish’s 78 graduates is pregnant and none are married.**



**GOAL 3: Educational Attainment**—Is she a lifetime learner? Did she break through the centuries of educational exclusion?

The average indigenous adult in Guatemala has 2.5 years of schooling. Starfish strives to achieve an average of 15 years of formal schooling among its graduates. **Currently, 2011 graduates have achieved that benchmark, while the 2012/2013 cohorts average 13 years of schooling.**



**GOAL 4: Infinite Impact-Her Leadership**—Is she empowered to empower?

formal influence cannot be measured, Starfish does track levels of formal influence. **Among 2011 graduates, 75 percent are employed in social impact organizations, and half currently hold/have held elected positions of leadership.**

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**Our Vision:** Empowerment, equality and opportunity for all.